



US Navy Civil Engineer Corps Collegiate Corner



August 2022

Greetings Future CEC Officers!

With summer months winding down we highly encourage you to continue to stay in shape, especially for those of you who reside in cooler climates. Civil Engineer Corps always promote a lifestyle of work-life balance. Dedicate time to stay active! Remember to incorporate proper warm-up and cool-down exercises into your workout. Don't forget to allow for recovery days between your exercise routine to let your muscles repair and continue to develop strength and flexibility.

The Accessions Team is here to keep you informed about the CEC and the Navy and is ready to answer any questions you may have. For past issues of our Collegiate Corners, please visit

<https://www.navfac.navy.mil/Careers/Students-Grads/CEC-Accessions-Program/Collegiate-Corner-Newsletters/>

We look forward to you joining the ranks!

- CEC Accessions Team

LEADERSHIP TRAITS

“Stop, Look, Listen – then strike hard and fast with all the power you need.”-Colin Powell
This month we will discuss the Naval Leadership Principle of making sound and timely decisions. Military leadership does not taking decision-making lightly, nor should it. The lives of many soldiers and sailors are in our hands as officers. A leader must be able to rapidly estimate a situation and make a sound decision based on that estimation. Hesitation or a reluctance to make a decision leads subordinates to lose confidence in your abilities as a leader. Loss of confidence in turn creates confusion and hesitation within the unit. Making Sound and Timely Decisions is based on the following core principles:

- Developing a logical and orderly thought process by practicing objective estimates of the situation.
- When time and situation permit, planning for every possible event that can reasonably be foreseen.
- Considering the advice and suggestions of your subordinates before making decisions.
- Making sure your people are familiar with your policies and plans.
- Considering the effects of your decisions on all members of your unit.

Let's zoom out and relate these same principles of decision-making into a means which might be easier for someone to understand who is not yet in the military. The National Wildfire Coordination Group uses a thorough and succinct process to train their fire leaders to make sound and timely decisions. This system is easy to apply to any leadership situation.



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To make sound and timely decisions, fire leaders assess the situation, seek out relevant information, weigh options, make judgments, and initiate action as required to create a positive outcome within inevitable time constraints.

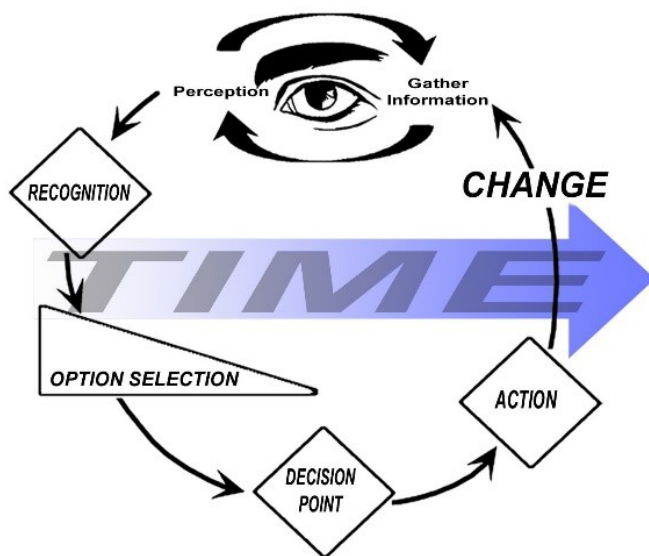
Consciously or subconsciously, people go through this cycle every time they make a decision. How well perception matches reality is called Situation Awareness. If one's situation awareness is high, he or she has an accurate perception of reality.

Recognition means that a person determines that something needs to be done, that the environment must be changed in some way.

Option Selection involves understanding the factors and risks associated with various courses of action.

At the Decision Point, the best option is selected.

Action means acting on the selected option then returning to the situation awareness cycle—perceiving and gathering information—to assess the results of the action.



A better understanding of the decision-making cycle enables people to consciously step through the processes to make sure they gather appropriate information, weigh options, and ultimately make the best decision within time constraints.

CAREER FOCUS

The summer has certainly been flying by! This is certainly the case for the 17,000 NAVFAC civilian employees, 1,300 Active Duty CEC officers, and 7,000 Active Duty Seabees. Even as families and friends take leave to spend time with each other or go on far flung adventures overseas, the NAVFAC and Seabee mission continues. Whether in Florida or Micronesia, projects are underway to increase the Navy's military readiness and build relationships with other countries. As future Naval Officers, these projects, or projects like them, are likely to be in your future. To get an idea of some recent accomplishments, let's take a look at just a few NAVFAC and Seabee highlights from this summer.



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NAVFAC HOLDS CHANGE OF COMMAND 12AUG2022

Naval Facilities Engineering Systems Command (NAVFAC) held a change of command and retirement ceremony at the Washington Navy Yard Aug. 12. Rear Adm. Dean VanderLey relieved Rear Adm. John W. Korka and became the 46th commander of NAVFAC and chief of Civil Engineers. The ceremony was officiated by Chief of Naval Operations Adm. Michael Gilday.

<https://www.navfac.navy.mil/Home/News-Detail/Article/3126710/navfac-holds-change-of-command/>

NAVFAC Mid-Atlantic Awarded Construction Contract for Repairs at Norfolk Naval Shipyard

The work to be performed provides for repairs to Berth 40 and 41 structural components by replacing deteriorated pile systems, cast-in-place concrete systems, pile caps, concrete beams, and fender pile systems. The maximum dollar value including the base period and the potential award fee is \$91,484,397. Work will be performed in Portsmouth, Virginia, and is expected to be completed by April 2024.

<https://www.dvidshub.net/news/426234/multiple-construction-contract-awarded-berth-repairs-norfolk-naval-shipyard>

NAVFAC Far East Delivers Revitalized Housing to NAF Atsugi

Naval Facilities Engineering Command Far East delivered 16 three and four-bedroom townhouse units, to complete a military housing project at Naval Air Facilities Atsugi, Japan May 1. Revitalization efforts have included renovation of kitchen, laundry areas and bathrooms, replacement of all windows, doors, floor coverings and trim, and installation of new HVAC and fire sprinkler systems. Exterior repairs included site improvements, patios, wood fences and gates and concrete dikes. In total, NAVFAC Far East's Public Works Department Atsugi has revitalized 36 townhouse units since work on this project began in July 2014.

<https://pacific.navfac.navy.mil/Home/Announcement-Detail/Article/3042724/navfac-far-east-delivers-revitalized-housing-to-naf-atsugi/>

NMCB-11 Places Asphalt Onboard NAS Corpus Christi

NMCB-11 sent a 14-person, task-tailored detail consisting of equipment operators, engineering aids and construction mechanics, to conduct airfield repairs in support of student naval aviators onboard NAS Corpus Christi.

<https://www.dvidshub.net/image/7293780/nmcb-11-places-asphalt-onboard-nas-corpus-christi>



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NMCB 133 Forward Deployed to Morocco

Seabees assigned to Naval Mobile Construction Battalion (NMCB) 133 place blocks to create the structure of a schoolhouse in Taliouine, Morocco, July 15, 2022. NMCB 133 is on a scheduled deployment in the U.S. Naval Forces Europe area of operations, employed by U.S. Sixth Fleet, to defend U.S., allied, and partner interests.

<https://www.dvidshub.net/image/7329674/nmcb-133-forward-deployed-morocco>

CEC COLLEGIATE/DIRECT ACCESSION NEW MEMBERS



Congratulations to the newest members of the CEC Collegiate and OCS community selected on the July board!

FCCS Shawn Colden
Thomas Holt
Thu Tieu
AM1 Andrew Casaneda

Olivia Corcoran
Mercedes Lentz
Jared Chua

Joey Gold
Nolan Sullivan
Aaron Kalani
Ragen Nunez

ACCESSIONS TEAM CONTACT INFORMATION

North Accessions
LT Andrea Gal
andrea.h.gal@us.navy.mil

South Accessions
LT Chathuranga Abeywickrama
chathuranga.d.abeywickrama.mil@us.navy.mil
(757) 572-5855

West Accessions
LT Eric Fallon
eric.t.fallon.mil@us.navy.mil
(619) 778-7952

Deputy Accessions
LT Alex Bedley
alexander.j.bedley.mil@us.navy.mil
(901) 874-4383

Officer Community Manager
LCDR Jannira Gregory
jannira.l.gregory.mil@us.navy.mil
(901) 874-4034